



## **ANNUAL MEETING**

Columbus, Ohio

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**EXPLORE. EMPOWER. ENRICH.**

# **THE REALITIES OF MENTORING & COACHING FOR LEADERS IN HIGHER EDUCATION**

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# MENTORING POPULARITY



*"I think I am supposed to have a mentor....but I don't know why."*





# MENTORING POPULARITY

Although faculty \_\_\_\_\_  
\_\_\_\_\_ are not new to academia, a  
number of institutions have been  
developing non-traditional mentoring  
approaches to address specific  
\_\_\_\_\_, \_\_\_\_\_, and to increase  
\_\_\_\_\_ .

Wake Forest University





# COACHING POPULARITY

The recent attention to *executive coaching* can be explained in part by increased demand, although that *demand is fuelled* in turn by the *popular press* advocating the effectiveness of coaching based on *limited empirical evidence*.



*Dr. Caroline J. Horner*  
*University of London*





# COACHING REALITY

Few people in higher education use coaches, but such professionals offer \_\_\_\_\_, \_\_\_\_\_, \_\_\_\_\_ and \_\_\_\_\_ that colleagues, friends and family often can't provide.

*How Coaching Can Help  
Inside Higher Ed*





# AN INDEPENDENT STUDY OF EXECUTIVES

## Leadership Development from **Mentoring**

**22% use it 0% – 25% of time**

45% use it 26% - 50% of time

33% use it 51% - 75% of time

0% use it 100% of the time

## Leadership Development from **Coaching**

**45% use it 0% - 25% of time**

33% use it 26% - 50% of time

22% use it 51% - 75% of time

0% use it 100% of the time





# ACTIVITY





# Leadership

A **leader** is one who knows the way,  
goes the way, and shows the way.

*John C. Maxwell*  
*Leadership Expert, Speaker, Author*







# STRATEGIES FOR MENTORING & COACHING

1. Create a culture of \_\_\_\_\_  
toward action for dynamic ...





# STRATEGIES FOR MENTORING & COACHING

2. Combine individual

\_\_\_\_\_ and \_\_\_\_\_  
and \_\_\_\_\_  
for long-term effectiveness.





# STRATEGIES FOR MENTORING & COACHING

3. Generate an  
\_\_\_\_\_ of  
faculty \_\_\_\_\_  
\_\_\_\_\_.





INNOVATIVE, ECONOMICAL  
IDEAS FOR...

*for Mentoring &  
Coaching Others*





THANK YOU!

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